## **Press Release**

February 8, 2018

## BSH Home Appliances Corporation Certified As One of the Top Employers United States of America 2018

- BSH Home Appliances Corporation is among an exclusive group of organizations recognized by the Top Employers Institute for exceptional employee offerings
- This Certification demonstrates that BSH provides excellent employee conditions, nurtures and develops talent through all levels of the organization, and continually optimizes employment practices
- This prestigious certification is given annually from the Top Employers Institute after undertaking extensive international research

**Irvine, Calif. – February 8, 2018 –** BSH Home Appliances Corporation is proud to announce it has received the prestigious Top Employers United States of America 2018 Certification, which recognizes companies that foster an exceptional environment for employees to thrive. BSH also received this certification in 2016 and 2017, reinforcing the company's commitment to providing an outstanding work environment for its employees nationwide.

The annual international research undertaken by the Top Employers Institute recognizes leading employers around the world: those that provide excellent employee conditions, nurture and develop talent throughout all levels of the organization, and which strive to continuously optimize employment practices.

"BSH is known as an innovator within the appliance industry – but we also strive to continually be an innovator in the ways in which we collaborate with and support our team members," said Christofer von Nagel, BSH Home Appliances CEO and president. "The cornerstone of this organization is our employees, and we are proud to be recognized for the importance we place on creating an environment that empowers our employees to excel."

Crucial to the Top Employers Certification is the completion of a stringent research process and meeting the required standard in order to achieve certification. To further reinforce the validity of the process, all answers were independently audited, meaning this research has verified that BSH offers outstanding employee conditions. The criteria for which BSH was audited include:

- Talent Strategy
- Workforce Planning
- On-Boarding
- Learning & Development
- Performance Management
- · Leadership Development
- Career & Succession Management
- Compensation & Benefits
- Culture

David Plink, CEO of Top Employers Institute said, "From our research, we have seen how the organizations certified as one of the Top Employers United States of America 2018 put the development of their people first and are continuously working to optimize their HR and people development practices. BSH Home Appliances Corporation forms part of this select group of employers. Now that they have received the Top Employers United States of America 2018 certification, they can rightfully consider themselves at the top of an exclusive group of the world's best employers. An achievement of which they can truly be proud."

To learn more about the Top Employers Institute and the Top Employers Certification, visit: www.top-employers.com.

## **About BSH Home Appliances Corporation**

BSH Home Appliances Corporation manufactures and markets small and major home appliances that are known across North America for their high-quality and superior innovation. BSH sells its Gaggenau, Thermador and Bosch branded products throughout North America, through distributors, independent appliance dealers, national and regional retailers, builders and large buying groups. BSH Home Appliances Corporation is a wholly-owned subsidiary of BSH Hausgeräte GmbH, headquartered in Munich, Germany, the largest manufacturer of home appliances in Europe and one of the leading companies in the sector worldwide. Manufacturing facilities are located in New Bern, North Carolina, and La Follette, Tennessee. BSH Technology and Development Centers are located in Knoxville and Caryville, Tennessee and New Bern, North Carolina.

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