

Annual Report Pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9) for BSH Home Appliances Ltd.

Background Information

1. This report is for which of the following?

Entity

2. Legal name of reporting entity or government institution

BSH Home Appliances Ltd.

3. Financial reporting year

January 1 to December 31, 2023

4. Is this a revised version of a report already submitted this reporting year?

No

4.1 If yes, identify the date the original report was submitted.

N/A

4.2 Describe the changes made to the original report, including by listing the questions or sections that were revised.

N/A

5. Business number(s):

The entity's CRA business number is 81424 1147.

6. Is this a joint report?

No

7. Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

No

8. Which of the following categorizations applies to the entity?

- Canadian business presence:
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds:
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years

9. Which of the following sectors or industries does the entity operate in?

- Wholesale trade
- Retail trade

10. In which country is the entity headquartered or principally located?

Canada

10.1 In which province or territory is the entity headquartered or principally located?

Ontario

Annual Report

1. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

Other, please specify:

BSH Home Appliances Ltd. does not produce any goods in Canada. The entity is part of the multinational company BSH Hausgeräte GmbH, which is a subsidiary of the multinational company Robert Bosch GmbH. Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

2. Please provide additional information describing the steps taken.

N/A

3. Which of the following accurately describes the entity's structure?

Corporation

4. Which of the following accurately describes the entity's activities?

- Selling goods
 - in Canada
 - outside Canada
- Distributing goods
 - in Canada
 - outside Canada
- Importing into Canada goods produced outside Canada

5. Please provide additional information on the entity's structure, activities and supply chains.

Please see these websites for further information:

<https://www.bosch.com/company/>

<https://www.bsh-group.com/about-bsh/company-portrait>

6. Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?

Yes

6.1 If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour?

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing adverse impacts in operations, supply chains and business relationships
- Ceasing, preventing or mitigating adverse impacts
- Tracking implementation and results

- Communicating how impacts are addressed
- Providing for or cooperating in remediation when appropriate

7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour.

BSH Home Appliances Ltd. is subject to various policies and procedures that are applicable to all subsidiaries of the BSH group. These policies and procedures include due diligence processes in relation to forced labour and child labour.

8. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

Yes, we have identified risks to the best of our knowledge and will continue to strive to identify emerging risks.

8.1 If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.

Other, please specify:

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

9. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?

- Manufacturing
- Wholesale trade
- Retail trade

10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk.

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

11. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour.

N/A

13. Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.

N/A

15. Does the entity currently provide training to employees on forced labour and/or child labour?

Yes

15.1 If yes, is the training mandatory?

Yes, the training is mandatory for all employees.

16. Please provide additional information on the training the entity provides to employees on forced labour and child labour.

All employees are required to complete training relating to BSH's Business Conduct Guidelines which are publicly available here: https://media3.bsh-group.com/Documents/23022177_BSH_BCG_English_v12023.pdf

Employees making contracting or purchasing decisions are regularly trained on the contents of BSH's Code of Conduct for Suppliers, which is publicly available here: https://media3.bsh-group.com/Documents/21050820_Attachment_5_Code_of_Conduct_EN_version_3_0.pdf

17. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

Yes

17.1 If yes, what method does the entity use to assess its effectiveness?

- Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour
- Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and -child labour clauses
- Other, please specify.

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

Robert Bosch GmbH is subject to legislation relating to forced labour in supply chains and has completed a comprehensive review of its supply chains and business activities in the jurisdictions in which it does business.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I have the authority to bind BSH Home Appliances Ltd.

Anand Majithia, CEO

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BSH Home Appliances Ltd.

May 29, 2024