

BSH HOME APPLIANCES CORPORATION – STANDARD TERMS & CONDITIONS -
PRODUCTION MATERIAL

Your Unconditional Agreement: **Supplier** (hereinafter “You” or “Supplier”) acknowledges and agrees that these Standard Terms and Conditions (“STC”) shall apply to and govern all transactions between You and BSH Home Appliances Corporation (“BSH”), for Your provision of goods and/or services to BSH, and shall control over any other document or agreement (including without limitation, oral or written, express or implied). These STCs govern the entire commercial and contractual relationship (whether proposed, existing, contemplated, or in the future; collectively, the “Agreement”) between You and BSH. Any unilateral changes whatsoever You make hereto or on any other document will be automatically deemed null and void and of no effect, and BSH’s acceptance of goods or services, or BSH’s silence thereto, shall in no event be deemed acceptance of any such changes. Any amendment hereto must be made in writing and signed by BSH. ICC Incoterms 2020, and all rules set forth by ICC pertaining to those terms, shall apply and govern.

No Assignment: You shall not assign, transfer or delegate to any person or entity any part of Your performance obligations owed to BSH; any attempt to do so shall be null and void, and give BSH the immediate right to terminate without liability or obligation whatsoever.

Price: Prices specified shall be firm and complete, including without limitation, containers for adequate goods protection in storage and shipment. In no event shall payment be made, or invoices issued, prior to delivery. All state and federal excise, sales and use taxes shall be stated separately on the invoices. BSH retains all rights to set-offs or holdback, and to impose standard fees, for cause (such as reasonable adjustments made for storage, non-conformity, defective goods, or rejection).

Payment: Payment terms shall be net sixty (60) days. All cash discount shall be computed from the date of receipt by BSH of a correct invoice or goods, whichever is later. Cash discounts will be based on full amount of invoice less freight charges and taxes separately stated on invoice. Any and all related customs duty drawback rights are automatically transferable from You to BSH (You shall immediately inform BSH of any such rights and supply such documents as may be required for BSH to obtain such drawback).

Delivery: **TIME IS OF THE ESSENCE.** All Products shall be delivered FCA, Shipper’s named origin (or as otherwise specified in writing by BSH). Title and risk of loss or damage shall pass to BSH only at the Incoterm determined point upon delivery and acceptance. If You fail to deliver products pursuant to a BSH Release, BSH may request expedited “emergency” delivery (You shall pay any related costs thereto for delays, and for emergency delivery). You must use the logistic carrier specified by BSH as specified by BSH. In any case of deviation, BSH may in its sole discretion charge back the cost differential. Delivery shall not be complete until conforming goods have been actually and fully delivered to and accepted by BSH.

Delays: In any event of delay in the production, acquisition, or delivery of goods hereunder (whether actual or foreseeable, and regardless of cause), You shall immediately notify BSH and shall communicate all relevant information to BSH. You shall be liable for any damages resulting from failure to make a complete, on-time delivery, except where such delay is due to causes beyond Your reasonable control (except where delay is caused by Your additional costs of producing or shipping goods, or delays caused by a supplier You use).

Purchase Orders & Releases: BSH only issues **NON-BINDING** Scheduling Agreements from which it may (in its sole discretion) issue one or more Releases (i.e., an order for goods, specifying the exact quantity ordered and delivery date). A Purchase Order / Scheduling Agreement is only a *potential* forecast, and is terminable by BSH at any time without obligation or liability; only a Release issued by BSH is binding upon BSH. You shall not rely on quantities in a Purchase Order, and if You do, You assume all risks thereto. BSH shall have no responsibility except for goods as ordered in a Release, including without limitation if You buy goods or materials in anticipation of future Releases. Unless BSH has made a specific order in a Release, You assume all risks in making purchases or other investments made in anticipation of future BSH business. Shipments in excess of those authorized may be returned to You at Your sole costs and expense, and You shall pay BSH for all related costs (including without limitation, packing, handling, sorting, loading and transportation expenses). BSH may change shipping schedules or temporarily suspend scheduled shipments. If You deliver goods early, You will be liable for storage fees. If You deliver goods BSH did not specifically order, You will be liable for all related costs, including storage and/or disposal fees, and BSH may dispose of such unwanted goods without liability or obligation.

Inspection & Acceptance: Goods shall be delivered in full conformance, and without defect. Acceptance or rejection of the goods shall be made as soon as practicable after delivery, however, BSH’s failure to inspect, accept or reject goods shall not relieve You of any obligations or liability. In no event shall BSH be liable for latent or hidden defects or nonconformities, and any prior acceptance of such goods shall be deemed null and void. Payments shall not constitute final acceptance. Defective or non-conforming goods will be returned at Your sole risk and expense at full invoice price, plus transportation charges, if any, and no replacement of defective goods shall be made unless specified in writing by BSH. BSH has unrestricted rights to partial acceptance and may in its sole discretion reject and return any portion of any shipment of goods which may be defective or non-conforming, without invalidating the remainder of the order. BSH reserves the right to charge You a standard administrative charge (currently \$50.00) for each non-conformance processed against the goods hereunder; such fee shall in no way constitute a waiver of any other rights and remedies entitled to BSH at law or equity.

Changes: Changes (including without limitation specifications, shipping instructions, quantities and/or delivery schedules) may only be made with the prior written notice or consent of BSH. Should any change increase or decrease the cost or the time required for production of goods, You shall immediately notify BSH and make an equitable adjustment in the purchase price or delivery schedule, or both. All goods shall be manufactured in accordance with the latest changes approved by BSH.

Termination: Either party may terminate this Agreement at any time upon notice, subject to the fulfillment by You of any outstanding Releases (but in no event whatsoever shall BSH have any obligation or liability beyond paying for then-outstanding Releases). In any event of termination, BSH may in its sole discretion elect to purchase any additional inventory then-existing, at prices as stated on the most recent Release. You shall retain all such inventory for no less than 30 days, unless BSH states in writing that it has no interest in purchasing such inventory.

Warranties: In addition to all implied warranties, You warrant that all goods covered hereunder will be merchantable, free from defects in material and workmanship, fit for their intended purpose, and that they will fully conform to all applicable specifications, drawings, samples and descriptions; in the event of any breach hereof, You will (in BSH's sole discretion, and at Your sole expense) either credit BSH, or replace, repair, or correct any such goods. Any warranties, representations and guarantees, shall run to BSH, and shall survive any inspection, delivery, acceptance, or payment by BSH of or for the goods. BSH MAKES NO REPRESENTATIONS OR WARRANTIES WHATSOEVER, INCLUDING WITH REGARD TO YOUR EXPECTED BUSINESS VOLUME OR PROFIT.

BSH's Property: All tools, equipment, documents, or other material of every description furnished to You by BSH or for which You have been reimbursed by BSH, including any replacements thereof and any materials affixed or attached thereto shall be the sole, exclusive personal property of BSH. Any BSH-property in Your possession shall at all times be properly maintained by You, shall be appropriately marked to establish BSH's ownership, shall not be co-mingled with Your property or of any third party, shall not be moved from Your premises without BSH's prior written approval, and shall be held at Your expense and risk of loss. Upon BSH's request, You will sign and file a Financing Statement or other similar documentation, affirming Yourself as a mere "Consignee" and/or "Bailee" (in BSH's sole discretion) to secure title of such property solely and exclusively in BSH. Such property shall be subject to removal at BSH's written request in which event You shall redeliver such property in the same condition as originally received by You, reasonable wear and tear excepted, all at Your expense. BSH shall have the right to enter upon Your premises at all reasonable times to inspect such property and Your records with respect thereto. You agree not to use any designs, tools, patterns, drawings, materials, or other information or equipment furnished by BSH to You in the manufacture or design of any goods for any other customer and further agree not to use or disclose to any third party any confidential or proprietary information of BSH which you come into contact with by virtue of the Agreement. You must immediately inform BSH of any tool loss or damage, and of significant wear and tear, so that replacement tooling may be manufactured and implemented without jeopardizing BSH's on-going demands. You shall bear all cost and liability for any damages resulting from delayed notification or failure to so notify.

Patents: You agree to indemnify and hold harmless BSH (including its customers and distributors) against all liability, loss, and expense (including attorneys' fees) by reason of any claim, action, or litigation arising out of any alleged or actual, direct or contributory infringement of patent arising from the purchase, use or sale of goods provided by You. In case the purchase, use or sale of said goods, or any part thereof, is held to constitute infringement or is enjoined, You shall, at Your own expense, procure for BSH the right to continue the unrestricted purchase, use, distribution and sale of such goods, or, upon BSH's written approval, modify such goods so they are wholly non-infringing. If this order involves experimental, development or research activities, including engineering related thereto, all information developed in the course thereof shall be owned by BSH and be deemed confidential and proprietary information of BSH, whether patented or not, and You shall fully cooperate (and cause Your employees to cooperate) in executing any documents and taking any other actions necessary or convenient to patent or otherwise perfect or protect for the sole and exclusive benefit of BSH any inventions conceived, developed or reduced to practice in performance of this purchase order/scheduling agreement. If this order does not involve such experimental, development or research activities, but goods are produced in accordance with drawings or specifications furnished by You, You hereby grant to BSH an irrevocable, non-exclusive and royalty-free license to make, have made, use and sell any improvements in the goods which is conceived, developed, or reduced to practice by You, as part of the consideration hereunder, so that BSH's business will have continuity without interruption.

Defects/Hazards: In the event You become aware (actual or constructive) of any hazard, danger or defect which could pose a danger to persons or property, You shall immediately notify BSH of such. In no event whatsoever shall BSH be restricted from fixing or recalling product that may (in BSH's sole discretion) pose a danger to persons or property; in any such event of a fix or recall due to any defect or nonconformity, You shall be responsible for all related costs.

Law & Legal Compliance: Each party shall comply with all laws, regulations, ordinances, or other governmental regulations now or hereafter applicable (including without limitation, providing reasonable access to Your books in accordance with the U.S. Omnibus Reconciliation Act of 1980), and each party represents and warrants that it has the right and authority to enter into this Agreement.

Non-waiver: In no event whatsoever shall any action, delay or omission waive any right of BSH at law or in equity. The laws of North Carolina, U.S.A. shall govern and control this Agreement.

Indemnification & Liability: You shall indemnify and hold harmless BSH (including its officers, agents, employees, distributors, and affiliates), from and against any and all claims, losses, damages, liabilities, costs and expenses (including reasonable attorney fees and other expenses) arising out of your breach, negligence, willful misconduct, infringement, or which such parties may sustain or incur in connection with enforcement of these terms and conditions, or any other legal theory which may result in whole or part, from any act or omission on Your part. You shall carry comprehensive general liability insurance, including, contractual and product liability, with minimum limits reasonably acceptable to BSH, and shall, at BSH's request, supply certificates of insurance evidencing such coverage. In no event whatsoever shall BSH be liable for consequential, incidental, indirect, punitive or special damages (including for loss of profits, data, business or goodwill), however caused including without limitation for breach of warranty, breach or repudiation of contract, detrimental reliance, tort, strict liability, failure of essential purpose or otherwise, and even if advised of the likelihood of such damages.

Spare Parts: You hereby agree to provide BSH with quality spare parts for any goods purchased hereunder for 11 years after the last delivery of goods, at prices no-worse than the prices offered to Your then-current customers for similar parts.

Right to Inspect: To ensure quality control, and conformity with BSH's specifications, BSH shall have the right at any time during normal business hours to inspect Your premises and operations which pertain to the goods ordered hereunder.

Safety: All suppliers and suppliers' representatives shall be required to observe all BSH safety regulations and to take the BSH safety training prior

to entering the manufacturing facilities.

Environmental clause:

- a. Supplier warrants that all the delivered goods comply as a minimum requirement with the then currently applicable provisions of the European Union and the national implementation of such provisions to protect the environment and health, particularly Regulation 1907/2006/EC ("REACH"), Annex XVII (prohibition of hazardous substances) and Directive 2011/65/EC ("RoHS"), Annex II on substances subject to restrictions and maximum permitted concentration in electrical and electronic equipment , and, if, according to the intended use, contact with food cannot be ruled out, Regulations 2004/1935/EC and (EU) 10/2011. The references above refer to the original version of the regulations respectively. In each case the current version with all amendments at the date of delivery is applicable.
- b. If Supplier intends to make use of exemptions permitted by law with regard to the aforementioned provisions relating to REACH and RoHS, then Supplier must, prior to the first delivery of the respective good, declare this intention in writing to BSH for each good, indicating the material number, pursuant to section g below. This obligation applies to deliveries of new or modified goods.
- c. Otherwise, the Supplier must, at any time and pursuant to section g below, confirm the conformity of the delivered goods for each material number pursuant to RoHS using the Initial Sample Inspection Report and/or via a different reporting mechanism at BSH's request.
- d. In the event that there is a culpable breach of the obligations of the foregoing or culpable presentation of substantively inaccurate certificates of conformity (and Supplier acknowledges and agrees it will be liable for culpable behaviour on the part of its suppliers for this and other breaches of this Agreement), BSH shall be entitled to refuse to take delivery and to demand that goods, which are free of defects, will be delivered subsequently and/or demand reimbursement of all costs and expenses incurred by BSH due to the lack of or incorrect certificates of conformity. Nothing in this section d shall in any way limit any other remedy to which BSH is entitled at law or equity.
- e. Supplier is obliged to keep itself apprised of the current state of the list under Article 59 (1) ("Candidate List", published on the website of the European Chemicals Agency "ECHA" <http://echa.europa.eu>).
- f. If the goods or packaging of the goods contain one or more substances on the Candidate List in a concentration of above 0.1 % weight by weight, in terms of the particular good, according to Article 3 REACH, then Supplier must notify BSH in writing without undue delay according to Article 33 (1) REACH. In accordance with Article 7 REACH the Supplier must ensure that the relevant substances on the candidate list have already been registered with the European Chemicals Agency (ECHA) for the intended uses in BSH end-use products. Moreover, BSH is entitled to require Supplier to replace the substance concerned. The above provisions also apply with respect to any change to the Candidate List.
- g. The required declarations must be submitted using the latest version of the standard form provided by BSH. BSH is entitled to request another form of electronic data transmission and to extent the declaration requirement beyond REACH and RoHS to other substance groups relevant in the target markets or affected by possible restrictions. Supplier undertakes to actively and sustainably protect the climate, p. e. by increasing energy efficiency or generating respectively purchasing energy from renewable sources. Supplier shall contribute to the reduction of emissions of CO2 and other harmful emissions through further measures. The impact of any business activity on the environment and the climate shall be kept as low as possible. Resources shall be used as sparingly as possible and materials shall be reused wherever possible. Upon request, Supplier shall provide BSH with information on the measures it has taken.
- h. The Supplier further warrants that all the delivered goods comply with the then currently applicable provisions of the United States and Canadian Federal and State/Provincial Environmental Agencies and the national implementation of such provisions to protect the environment and health, including but not limited to the Toxic Substance Control Act pursuant to United States federal law, 15 U.S.C. §§2601 et seq. (collectively, "TSCA") and the Canadian Environmental Protection Act ("CEPA"). The Supplier is obliged to inform itself of the current state of the list of hazardous chemicals under United States and Canadian federal and provincial law, including but not limited to, TSCA, CEPA and their respective regulations, as may be amended from time to time, and "Chemicals Known To The State To Cause Cancer Or Reproductive Toxicity" under the California Safe Drinking Water And Toxic Enforcement Act Of 1986 ("Chemical List", published on the website of the State Of California Environmental Protection Agency Office Of Environmental Health Hazard Assessment "CA EPA" <http://www.oehha.ca.gov/>). If the delivered products and/or packaging of the goods contain one or more substances currently prohibited by TSCA, CEPA, or on the Chemical List, or that will be so prohibited within two (2) years following the delivery of the products by the Supplier, the Supplier will be obliged to notify BSH in writing without undue delay. Additionally, upon request by BSH, Supplier shall promptly complete and submit to BSH any declarations relating to TSCA, CEPA, or the Chemical List. Moreover, BSH is entitled to require the Supplier to replace the substance concerned. The above provisions also apply to any change to TSCA, CEPA, or the Chemical List.

Supplier Code of Conduct

Supplier undertakes to comply with the principles and requirements of the "Code of Conduct for Suppliers of the BSH Group" ("Code of Conduct") pursuant to Attachment 1. At BSH's request, Supplier must without undue delay provide all reasonably requested in-formation in writing regarding compliance with the Code of Conduct.

BSH is entitled to verify Supplier's compliance with Supplier's duties under the Code of Conduct on or at Supplier's business premises during normal business hours. An appointment must be fixed for the verification, which Supplier must grant within two weeks of receiving the request. Alternatively, BSH may request Supplier to verify compliance with its duties by engaging external auditors, pre-defined by BSH, on its own account. In the latter case, Supplier consents to providing BSH with a copy of the audit report, any status report and all furnished information given relating to the audit carried out by

external auditors. BSH will keep all furnished information provided confidential. A prerequisite for an audit is an agreed appointment for the verification, which Supplier must grant within two weeks of receiving the request.

Supplier agrees to and shall impose the principles and requirements of the Code of Conduct on its suppliers by contract. Supplier is also liable for non-compliance with the Code of Conduct, its principles, and other BSH requirements by its suppliers, and for any action or omission of its suppliers that results in a breach of this Agreement, including the warranty provisions stated herein.

Rev. eff. 12/01/2023

Code of Conduct

for Suppliers of the BSH Group

BSH is committed to socially and ecologically responsible corporate action. We respect international human rights as a central element of our corporate governance and stand for integrity and a sense of responsibility. This is also evidenced by our membership of the UN Global Compact and other initiatives. We expect the same behavior from all our Suppliers. We also strive to continuously optimize our actions and products in terms of sustainability. In doing so, we rely on the equally responsible cooperation of our Suppliers. A common understanding of ethical and sustainable behaviour is therefore the basis for the cooperation with our Suppliers.

The social and environmental standards and processes contained in this Code of Conduct are based on the ten principles of the UN Global Compact, the International Bill of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, the UN Guiding Principles on Business and Human Rights, and the OECD Guidelines for Multinational Enterprises.

The requirements and principles set out are an essential part of the contractual obligations and cooperation with our Suppliers. Therefore, the supplier assures to comply with and promote the following principles and to train its employees regularly and appropriately on the contents.

1. Principle of legality

The Supplier undertakes to comply with all applicable laws and regulations.

2. Social responsibility

Human rights

The Supplier respects, protects and actively promotes internationally recognized human rights and ensures that these are not violated along the supply chain. This is based in particular on the UN Guiding Principles on Business and Human Rights.

Ban on child labour

The Supplier respects and protects the dignity and rights of children. The Supplier undertakes to employ only persons who have reached the minimum age required to perform work in accordance with the applicable national legislation and not to tolerate child labour. The ILO Conventions No. 138 on the Minimum Age for Admission to Employment and No. 182 on the Elimination of the Worst Forms of Child Labour shall be complied with.

Ban on forced labour

The Supplier undertakes to exclude any kind of forced or compulsory labour as well as any form of slavery. All work must be voluntary and without threat of punishment (see ILO convention No. 29). The Supplier thus must avoid any form of labour based on physical, psychological, sexual or verbal violence and / or abuse or economic exploitation (see ILO indicators of forced labour).

Use of private or public security forces

The hiring or use of security forces is to be refrained from if, due to a lack of instruction or control on the part of the Supplier, there is a risk of torture and cruel, inhuman or degrading treatment, injury to life or limb or impairment of the freedom of association and union.

Occupational safety and health

The Supplier shall provide a safe and health-promoting working environment to prevent accidents and injuries and, where appropriate, provide safe and health-promoting living accommodations. The minimum standard here is the applicable local laws. An occupational safety and health management system in accordance with ISO 45001 or a system suitable for the relevant industry shall be established and applied. Employees shall be provided with appropriate training.

Freedom of association

The Supplier shall respect the fundamental right of employees to form trade unions and to join them in their own free decision. Membership in trade unions or workers' representations shall not constitute a reason for unjustified unequal treatment. The right to collective bargaining for the regulation of working conditions and the right to strike shall be granted within the framework of the legal regulations and in accordance with ILO Conventions No. 87 and No. 98.

Ban on discrimination

The Supplier undertakes not to tolerate any discrimination, for example on the basis of skin colour, ethnic origin, gender, age, nationality, social origin, disability, sexual orientation, religious affiliation, world view, political opinion and trade union activity. In the case of comparable requirements and tasks, the principle of equal pay for work of equal value without regard to sex must apply (ILO Convention No. 100).

Remuneration and working hours

Remuneration for regular working hours and overtime must be at least equal to the minimum wage established under the applicable law.

The Supplier undertakes to observe legal regulations on working hours and breaks as well as holidays.

Protection from eviction and land deprivation

The Supplier undertakes to refrain from unlawful evictions as well as the unlawful deprivation of land, forests or waters, the use of which secures the livelihood of a person.

Dealing with conflict minerals

The Supplier undertakes to comply with the respective applicable laws and regulations on conflict minerals. The Supplier shall exercise particular care with regard to the origin of its materials.

3. Ecological responsibility

Environmental protection

The Supplier is obliged to comply with the regulations and standards on environmental protection that affect its operations. Environmental pollution shall be minimized, environmental protection shall be continuously improved and resources shall be used sparingly. An environmental management system in accordance with ISO 14001 or an environmental management system suitable for the relevant industry shall be established and applied.

Preservation of the natural foundations of life

The Supplier undertakes to protect the natural basis of life as much as possible; in particular, to avoid harmful soil changes, water and air pollution, noise emissions and excessive water consumption. Particularly in areas of water scarcity, water abstraction shall be minimized and access to drinking water and sanitary facilities shall be provided. Wastewater quality standards must be defined and monitored within the framework of applicable legal and regulatory requirements.

Climate protection

The Supplier undertakes to actively and sustainably protect the climate, for example by increasing energy efficiency, generating or purchasing energy from renewable sources and taking other measures to reduce CO2 emissions.

Ban on substances of concern

The Supplier is obliged to comply with the statutory ingredient prohibitions, restrictions and declaration regulations and applicable standards on the prohibition and declaration of ingredients. In particular, the ban on the production of mercury-added products, the use of mercury and mercury compounds in manufacturing processes and the treatment of mercury waste in accordance with the Minamata Convention as well as the ban on the production and use of certain chemicals in accordance with the Stockholm Convention on Persistent Organic Pollutants (POPs Convention) shall be observed.

Environmentally sound waste handling

The Supplier shall observe the prohibition of non-environmentally sound handling, collection, storage, disposal of wastes in accordance with the regulations in force in the applicable jurisdiction under the requirements of Article 6(1)(d)(i), (ii) of the POPs Convention and the prohibition of export of hazardous wastes under the Basel Convention.

4. Ethical business conduct

Corruption and bribery

The Supplier shall ensure compliance with the respective applicable anti-corruption laws. Any form of corruption or bribery, whether active or passive, shall be refrained from.

Money laundering

The Supplier shall observe the relevant statutory provisions on money laundering prevention and comply with its reporting obligations.

Fair competition

The Supplier is obliged to behave in a fair manner in competition and to comply with the respective applicable competition law regulations.

In particular, abuse of a dominant position as well as agreements or concerted practices with other companies which have the purpose or effect of preventing, restricting or distorting competition in accordance with the applicable antitrust regulations will not be tolerated.

Customs and export control regulations

The Supplier shall comply with international customs and export control regulations and ensure the proactive exchange of information relevant to foreign trade with the aim of a secure supply chain.

Data protection and data security

The Supplier is committed to ensuring the right to informational self-determination, the protection of personal data and the security of all business information and personal data in all business processes in compliance with legal requirements and applicable data protection and information security laws.

5. Supply chain and implementation

Supply chain

In order to comply with the principles of this Code of Conduct as far as possible along the entire supply chain, the Supplier undertakes to commit its suppliers, whom it uses to fulfil its performance obligations, to the principles of this Code of Conduct to the best of its ability and to encourage them to pass on the principles to their suppliers.

Controls

BSH is entitled to verify compliance with the obligations arising from this Code of Conduct in an appropriate manner. The Supplier shall actively support BSH in the verification process, in particular by responding to BSH's enquiries in a timely and adequate manner and by facilitating any on-site inspections.

Remedial action

Violations in the Supplier's own business or in its supply chain, in particular violations of human rights-related or environmental obligations, must be stopped immediately. If this is not possible in the foreseeable future, the Supplier shall immediately draw up and implement a concept to end or minimize the violations. The concept must contain a concrete timetable and must be submitted to BSH.

Furthermore, in the event of a suspicion, the Supplier shall immediately clarify possible violations and inform BSH of the clarification measures taken and their results.

Consequences of infringements

An infringement of the obligations described in this Code of Conduct constitutes a breach of contract vis-à-vis BSH and a material impairment of the business relationship between BSH and the Supplier. The Supplier shall initiate suitable improvement measures within a reasonable period of time in order to prevent future violations and inform BSH of the measures initiated. If the Supplier fails to comply with these obligations or if a breach is so serious that a continuation of the business relationship becomes unreasonable for BSH, BSH reserves the right, without prejudice to further rights, to terminate the contractual relationship concerned without notice or to withdraw from the contract concerned.

6. Notification of infringements

Any supplier, its employees or affected parties are called upon to report possible infringements of this Code of Conduct to BSH. Reports can be submitted via the BSH lawyer of confidence (see below) or via the [BSH whistleblower system](#), which also allows anonymous reports. The Supplier must inform its employees of the possibility of making a report.

BSH lawyer of confidence:

Dr. Karl Sidhu, LL.M. (SvS RECHTSANWÄLTE)

Address: Widenmayerstr. 36, 80538 Munich, Germany

E-mail: sidhu@svs-legal.de

Homepage: www.svs-legal.de

Phone: +49 (0)89 244 133 4 60

Fax: +49 (0)89 244 133 4 68

You can find more information on this topic on our website at:

<https://www.bsh-group.com/about-bsh/compliance-commitments>.